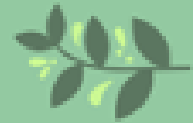
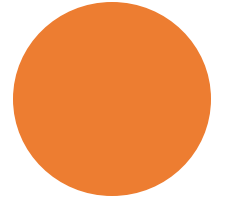


Transitional Community Advisory Board

November 10, 2025



Office of Racial
Equity & Social
Justice

CONTRA COSTA COUNTY

Transitional Community Advisory Board (T-CAB)

Agenda

Welcome and Introductions

Community Guidelines

Public Comment

Review and Ratify Bylaws

Discuss Officer Nominations

Discuss and Determine Solicitation Process

Discuss and Determine Naming of the Hub Network

Review and Discuss Grant Proposal RWJF

Reminders & Closing

T-CAB COMMUNITY AGREEMENTS

CENTER ONE
ANOTHER'S
WELLBEING AND
GROUP WELLNESS

BE THE
EXAMPLE

SHOW RESPECT
RESPECT FELLOW
MEMBERS TIME, ENERGY,
LABOR, DIFFERENCES

STEP UP/STEP
BACK; TAKE
SPACE/MAKE
SPACE

TAKE CARE OF
YOUR NEEDS, ASK
FOR SUPPORT

LISTEN TO UNDERSTAND,
NOT TO RESPOND

PAUSE FOR
QUESTION'S

ASSUME GOOD
INTENTIONS

STAY SOLUTION-FOCUSED

ASK
QUESTIONS



Approved T-CAB Bylaws & Officer Nominations



Discuss Solicitation Process

RFP for Community-Based Rapid Response Services for African American Wellness

Table of Contents

- Intent of RFP
- Background
- Measure X and the African American Holistic Wellness and Resource Hub
- Role of Implementation Lead Entity
- Timeline

Application Instructions and Review Process

- How to Apply
- Applicant Eligibility and Allowable Activities
- Distribution of Funds
- Application
- Budget Template
- Professional References
- Participatory Review Process
- Evaluation and Scoring Rubric
- Further Evaluation and Negotiation (if needed)

Other Procedures and Instructions

- Optional Bidder's Information Session
- How to Submit Questions
- Appeal Process
- Submittals are Public Records
- List of Exhibits

Background & Intent of Request for Proposal (RFP)

Contra Costa County's Office of Racial Equity and Social Justice (ORESJ) is seeking proposals from local agencies, organizations, and collaboratives to provide critical services that increase access to wellness, safety, and healing for African American communities across Contra Costa County. The awarded agencies will serve as the initial cohort of organizations to provide rapid response services within the African American Wellness and Resource Hub, a culturally-grounded countywide network of supportive services and resources that promote wellness, economic stability, and healing in vulnerable African American communities.

The goal of this RFP is to improve health and well-being outcomes for African American residents by investing in organizations that are embedded in, led by, and trusted by African American communities. Selected grantees will deliver direct services in collaboration with community-based providers and County departments and receive coordination, technical assistance, and capacity-building support from the contracted Implementation Lead Entity (see Section XX, Role of the Implementation Lead Entity). This collaborative approach builds on successful County models such as the Family Justice Alliance and the Reentry Success Network.

Across three years, from June 2026 to May 2029, ORESJ will annually award \$1,250,000 in Measure X funds to selected community-based organizations (CBOs) to expand their existing programs or develop new initiatives that build capacity, increase access, and improve health outcomes for African American residents.

Census Tract Focus

ORESJ identified twelve (12) census tracts in Contra Costa County with a significant African American population that fall under the 25th percentile of the Healthy Places Index (HPI), indicating that these areas are performing worse than the majority of census tracts across California.

These tracts are located within the cities of North Richmond, Richmond, Pittsburg, and Antioch.

To meet urgent resident needs and ensure accessibility, the rapid response services funded through this RFP must be located within and across the neighborhood sites that fall within the following census tracts of interests.

City	Census Tract(s)
Antioch	3071.02 3072.02 3072.05
North Richmond	3650.02
Pittsburg	3050 (Los Medanos) 3120 (Los Medanos)
Richmond	3730 3750 3760 (Iron Triangle) 3770 3790 3810

Priority Service Categories

Three grant cycles will take place between June 2026- May 2029. The total amount of funding for each year will be \$1,250,000, distributed annually. The County anticipates awarding up to ten (10) grants to community-based service providers in the following areas:

Service Area	Anticipated Allocation
Behavioral Health (1–2 grants)	\$250,000/cycle
Housing Support (1–2 grants)	\$250,000/cycle
Reentry Support (1–2 grants)	\$250,000/cycle
Preventative Health (1–2 grants)	\$250,000/cycle
Infant and Maternal Health (1–2 grants)	\$250,000/cycle

RFQ for Implementation Lead Entity

Table of Contents

- Intent of RFQ
- Background
- Measure X and the African American Holistic Wellness and Resource Hub
- Timeline

Application Instructions and Review Process

- How to Apply
- Applicant Eligibility and Allowable Activities
- Distribution of Funds
- Application
- Budget Template
- Professional References
- Participatory Review Process
- Evaluation and Scoring Rubric
- Further Evaluation and Negotiation (if needed)

Other Procedures and Instructions

- Optional Bidder's Information Session
- How to Submit Questions
- Appeal Process
- Submittals are Public Records
- List of Exhibits

Background & Intent of RFP

Contra Costa County's Office of Racial Equity and Social Justice is seeking proposal submissions from local agencies/organizations/collaboratives seeks proposals from qualified entities to serve as the Lead Entity for the development and implementation of the African American Holistic Wellness & Resource Hub (AAHWRH).

This initiative builds upon the County's commitment to addressing racial inequities and improving outcomes for African American residents. The AAHWRH will ensure a culturally responsive, compassionate, and comprehensive response to the needs of vulnerable members of the African American community. It builds upon the success of prior County efforts and models such as the Contra Costa Family Justice Alliance (initially administered by Employment and Human Services Department) and the Reentry Success Network/Center (administered by the Probation Department).

The Implementation Lead Entity will provide a formalized structure for shared governance and sustainability of a countywide network of County- and community-led programs and services. Its purpose is to ensure the efficient use of resources, consistent access to quality services across communities, streamlined policies, and a coordinated focus on the needs of Black families experiencing disparities and inequities throughout Contra Costa County.

Ultimately, the Implementation Lead Entity will coordinate a comprehensive, countywide safety net for vulnerable African Americans and other marginalized residents—enhancing safety, connection, belonging, and access to health, mental health, and supportive services that meet both immediate and long-term needs.

Scope of Work

The Implementation Lead Entity will be responsible for implementing and developing the African American Wellness Hub according to the Board-approved model, including:

- **Network Coordination**
- **Data Integration and Outcome Tracking**
- **Best Practices and Continuous Improvement**
- **Resource Development**
- **Infrastructure Development**
- **Organizational Development**
- **Proposed Timeline**

Honor & Legacy: Naming of the Federal Glover Hub

Names Ideas – For Discussion Only

1. The Federal Glover Wellness Network
2. The Glover Community Wellness Collaborative
3. The Federal Glover Health & Healing Alliance
4. The Federal Glover Wellness Hub
5. The Glover Wellness Network
6. Federal Glover Legacy Health Collaborative
7. The Glover Legacy Wellness Center
8. Legacy Grove: The Glover Wellness Center
9. The Glover Wellness Center
10. Federal Glover Holistic Wellness Hub
11. Legacy Glover Wellness Center
12. Glover House for Wellness & Renewal
13. The Federal Wellness Collective
14. Others? _____





RWJF Grant Proposal

RESEARCH TO ADVANCE RACIAL AND INDIGENOUS HEALTH EQUITY

The Robert Wood Johnson Foundation (RWJF) aims to enhance health equity in the United States by collaborating with affected communities to address structural racism.

Through the Evidence for Action (E4A) program, RWJF funds health equity research that emphasizes community knowledge and strengthens governance structures to empower communities.

RWJF focuses on upstream solutions targeting the root causes of health disparities across various systems such as housing, education, and healthcare, recognizing that communities impacted by inequities possess essential knowledge and resources for meaningful change.

Updates and Reminders





Questions? Feedback?

THANK YOU for serving on the TCAB!

Office of Racial Equity and Social Justice
1026 Escobar Street, Suite 2B
Martinez, CA 94553

Kendra Carr, Co-Director

- kendra.carr@oresj.cccounty.us
- (925) 655-4642

Peter Kim, Co-Director

- peter.kim@oresj.cccounty.us
- (925) 655-4641

Jessica Travenia, Budget & Policy

- jessica.travenia@oresj.cccounty.us
- (925) 655-4644