



Contra Costa County

Position Adjustment Resolution (PAR) Form

This form is to be completed for midyear Position Adjustment Requests, for consideration outside the County's annual budget development process, per Administrative Bulletin No. 400 Section IV.C

I. DEPARTMENT REQUEST

Agency and Dept Name: CCA18 Health Services

Dept No(s). 0860 Org No(s). 6125

Action Type: Other

Net FTE Change:

Proposed Effective Date: 06/12/2025

Action Requested:

1. Consider waiving the 180-day "sit-out period" for Terri Lieder, Director of Provider Relations and Credentialing, in Health Services. 2. Find that the appointment of Ms. Lieder is necessary to fill a critically needed position; and 3. Approve and authorize the hiring of County retiree, Terri Lieder, as a temporary County employee as a Health Services Administrator – Level C (VANH) for the period of June 12, 2025, through June 11, 2026.

Use an additional sheet for further explanation or comments.

Fiscal Impact:

Cost is within Department's Budget: ☐ Yes ☐ No

Total Annual Cost: \$ 59,150.21

Total this FY: \$ 9,818.93

Net County Cost:

NCC this FY:

Source of Funding: CCHP Enterprise Fund II

Carol Berger

05/02/2025

(for) Department Head

Date

II. COUNTY ADMINISTRATOR REVIEW

PAR No. 26462

Comments:

Exempt from HR review under delegated authority

Sarah Kennard

05/29/2025

(for) County Administrator

Date

III. HUMAN RESOURCES (HR) REVIEW/RECOMMENDATION

HR Recommendation(s):

(for) Director of Human Resources

Date

IV. COUNTY ADMINISTRATOR APPROVAL

Approve HR Department Recommendation(s): ☐ Yes ☐ No ☐ N/A

If No or N/A, CAO Recommendation(s):

BOS Approval Required: ☒ Yes ☐ No

Effective: ☐ Day following Board Approval

☒ Date: 06/12/2025

Jason Chan

06/03/2025

(for) County Administrator

Date

V. BOARD OF SUPERVISORS ACTION

Adjustment Resolution: ☒ ADOPTED ☐ OTHER ACTION:

Monica Nino, Clerk of the Board of Supervisors
and County Administrator

By:

Date: 06-10-2025