

Equity Committee Special Meeting Record of Action, September 29, 2025

Intros

Roll Call

- Equity Committee Chair, District IV Supervisor Ken Carlson (via Zoom)
- Equity Committee Vice Chair, District V Supervisor Shanelle Scales-Preston (via Zoom)

Meeting called to order 9:35 am.

Public Comment

- If any caller wishes to make a public comment, please raise your hand in the Zoom room. I will call on you and you have 2 minutes for public comment. Timer will be displayed.

Steven Currie (Brentwood). Listening and trying to understand procedure. Tyrell Mohammed is wife's nephew.

Agenda Items

1. **RECEIVE and APPROVE the Record of Action from the September 22, 2025 meeting of the Equity Committee, with any necessary corrections. (12976)**

Motion to approve. Record of Action approved.

Public Comment: None.

2. **RECEIVE and DISCUSS the applications for the Transitional Community Advisory Body for the African American Holistic Wellness and Resource Hub and DETERMINE the next steps of the application process.**
 - a. **Supervisors to select the top 20 applicants based on Supervisor/District-based recommendations, diversity of lived experience navigating systems (priority areas), and gender balance (to ensure Black males are represented on the TCAB).**
 - b. **ORESJ will invite finalists to the Oct 6th meeting to be interviewed.**

Supervisor Carlson gave an overview of the TCAB purpose. The role of TCAB is to guide selection criteria to establish a board of directors and executive director for the Hub. Conflict of interest is to be avoided.

Kendra Carr, ORESJ Co-director, thanked the Supervisor for remarks and reminders. Kendra gave recap that from the last Equity meeting, ORESJ staff were directed to reach out to Supervisors regarding applications received from their district. One additional District 2 application received. There are now 49 applications for 13 seats. Kendra thanked the community for their interest and gave reminder that TCAB meetings are open to the public. If not selected, please participate in the public meetings.

Kendra will share a chart with the Supervisors selections (see below).

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Supervisor Scales-Preston suggested that the District 2 application period remain open to allow for additional applicants. Supervisor Carlson stated that he added one “out of town” applicant to be interviewed – this person works in District 4. He also expressed support for keeping District 2 application period open while TCAB interviews move forward. Supervisor Scales-Preston expressed desire for process transparency, as well as having each district represented on the committee. Supervisor Carlson agreed.

Kendra Carr pulled up recommendations from each Supervisor of applicants selected to move forward for interviews (see chart below).

Board of Supervisors’ District Recommendations

District 1 Supervisor Gioia	Ashley Johnson Leslie Brown Mariah Bruce Walter McMath Willie Robinson Y’Anad Burrell
District 2 Supervisor Andersen	Angela Butler-Owens
District 3 Supervisor Burgis	Edward Harris Rachel Corona Sandra White Velma Wilson
District 4 Supervisor Carlson	Jon Green La Tanya Johnson Nnedi Obembe Yvette J. Williams Emika Freeman
District 5 Supervisor Scales-Preston	Dr. Kimberly Payton Arthur Harris Dr. Jalaima Nichols Loren Dalbert Natasha Griffith LeJon Payne Bianca LaChaux

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Supervisors reviewed and discussed interview process. Each applicant will have 2 minutes in the interview process. We may need to add time to the meeting. Availability of Supervisors and staff was confirmed to add thirty (30) minutes to the meeting time, to accommodate 2 minutes per interviewee. Supervisor Scales-Preston expressed desire to ensure African American males are at the table. She also would like to see gender parity on this committee.

Supervisors accepted list with the addition of [name person] to District 4 at Supervisor Carlson's request. TCAB committee applicant interviews will be held at BOS Equity Meeting on Monday, 10/6/25, 2 pm to 3:30 pm at 1025 Escobar Street, Conference Room 238 A.

Public Comment:

Burrell: Where can we find this list after this meeting?

Supervisors: ORESJ will reach out to applicants

Chantelle Owens: How will we ensure about personal relationships?

Supervisor Carlson: Relationship will be a specific question asked during interview. We will do are due diligence.

Kendra Carr: Review panelists will be asked to recuse themselves if they have a personal relationship with the eventual Hub applicant.

Yvette Williams: Transparency. Define personal relationships.

Supervisor Carlson: More than an acquaintance. Will your relationship with that person bias you in the decision-making process. EX: family, co-worker

Kendra Carr: An ambassador or staff of a particular agency that may apply to be the Hub administrator. Financial partner relationship. If so, that is a conflict and they are asked not to apply. This process should be done with integrity and fidelity. Build trust in community.

Jessica: Beautiful committee. Lifts up with Kendra said about want to widen community and continue to build partnerships. Amazing applicants. Encourage continued engagement. We want to widen, deepen and weave our relationships around this work.

Kendra Carr: Jessica will facilitate TCAB.

Supervisor Carlson: Express gratitude for all 49 applicants.

Supervisor Scales-Preston: Echo same sentiment. Hope that individuals will apply to other BOS committees

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Next meeting will be held on Monday, 10/6/25 at 2:00 – 3:30 pm, 1026 Escobar Street. Conference Room 238 A.