
DATE: March 18, 2026
TO: Full Board/Executive Committee
FROM: Anisa Smith, Workforce Services Specialist & CCWORKS Program Manager
RE: **CCWORKS Mid-Year Report, July 2025-December 2025**

BACKGROUND

The CCWORKS Subsidized Employment Program is administered by the Workforce Development Board of Contra Costa County (WDBCCC) in partnership with the Workforce Services Bureau. This program provides employment placement services to CalWORKs and Welfare-to-Work (WTW) participants throughout Contra Costa County.

CCWORKS offers participating employers a wage subsidy ranging from \$16.90 to \$21.00 per hour for up to six months, with the potential for a six-month extension. This allows participants to build valuable skills and gain meaningful work experience that supports their transition into permanent, unsubsidized employment.

Employment Counselors collaborate closely with both employers and participants to ensure effective job matching based on skills, experience, and workforce needs.

ALLOCATION & EXPENDITURE

- Participant Wages: \$221,945.86
- CalWORKs Expanded Subsidized Employment allocation for FY25-26 \$4,278,049

PERFORMANCE

- 32 Clients Served
- 12 CCWORKS (Subsidized Employment) Work Experience (WEX) Placements
- 19 Unsubsidized Employment Placements (Non-CCWORKS)

SUCSESSES

- Hourly wages increased in January 2025 from \$16.50 to \$16.90
- CCWORKS participants are now eligible for up to 40 hours of sick leave after 90 days of employment.

CHALLENGES

- Wages not competitive/livable wage

For any questions, please contact Anisa Smith, Program Manager at 925-655-3824 or email at asmith1@ehsd.cccounty.us