

**Racial Justice Oversight Body  
Community Engagement and Funding Subcommittee  
Meeting Minutes, November 13, 2025**

*Present:*

Ronell Ellis (subcommittee chair)  
Stephanie Medley  
Talia Moore

*Online:*

Marcus Walton  
Maileen Mamaradlo  
Anthony Randolph  
Ayo Lewis  
Cheryl Sudduth (non-subcommittee member)

*Absent:*

Ricky Godfrey  
Shantell Owens

*Staff:*

Peter Kim (ORESJ)  
Emaan Ahmed (ORESJ)

*Public:*

Jill Ray (District 2)  
Perry

Meeting began on 1:12PM.

**1. Roll Call and Introductions**

Two (2) members present. No quorum.

**2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).**

None

**3. RECEIVE and APPROVE the Record of Action for the September 11th, 2025 meeting of the Racial Justice Oversight Body CEF Subcommittee, with any necessary corrections.**

Item will be moved to next meeting due to lack of quorum.

**Racial Justice Oversight Body  
Community Engagement and Funding Subcommittee  
Meeting Minutes, November 13, 2025**

**4. DISCUSS adhoc committee's progress**

Confirmed for January 26 from 6-8 PM at Grace Bible Church in Antioch and February 12 from 6-8 PM at RYSE in Richmond. Confirmed that Virtual will be February 16 from 6-8 PM.

Discussed the offer of NAMI CC covering food expenses for townhalls, with the caveat that a mental health focus must be added to content, and that an additional in-person Spanish-language townhall be held in Central region.

Discussed possibility of adding a 4<sup>th</sup> townhall for Spanish-language community in Concord area. Current political and community conditions pose considerable challenges for many Spanish-speaking residents to attend an in-person meeting.

Was reminded that the existing planned townhalls (2 in-person and 1 virtual) will also need to include safety considerations for immigrant and other impacted communities, and not just for an additional Spanish-language townhall.

And that while the fear that black, brown, immigrant, and Muslim communities have always experienced having to navigate unsafe conditions, this particular moment is especially fraught with real and perceived danger and threat, both of which impact people's willingness and ability to attend and participate in public gatherings that include public systems, criminal legal partners, law enforcement, and open to any and all attendees that may represent oppositional beliefs and values.

Recommended that personal information is required of participants when registering and/or attending. In particular, names, addresses, numbers, etc. Must also be clear that the information is only for registration purposes and will not be shared.

Will need folks to register however, for planning purposes (communication of info, sharing of Zoom link, food purchases, language needs, chairs/space needs, etc). Is email acceptable for registration purposes? Pseudonyms for Zoom presence?

What happens if ICE appears? RYSE and Grace Bible will have unarmed security, as well as strict protocols of who is allowed in the event space; however, cannot guarantee plain-clothes provocateurs won't gain access, nor can we prevent ICE agents to post outside of these events. We should be very transparent and clear that anyone who feels it unsafe to attend an in-person can and should attend the virtual event.

Can we add Spanish-language interpretation to the 3<sup>rd</sup> virtual event? Yes. Let's explore the possibility.

If RYSE and Genesis is able to provide funds for the food, then we will not need to take advantage of the generous offer by NAMI CC to pay for food.

**Racial Justice Oversight Body**  
**Community Engagement and Funding Subcommittee**  
**Meeting Minutes, November 13, 2025**

Subcommittee agreed to not hold an in-person Spanish language townhall, and instead incorporate Spanish (and possibly other, if Wordly is used) into the virtual format.

*ORESJ will explore an ASL option.* It is possible, but requires time, outreach, planning, and contracted labor, all of which requires a budget. We can explore what that might all entail.

In terms of **next steps** for planning:

- Need RJOB members to sign up for roles and tasks. Need to clearly lay out what the roles are and send an email to RJOB.
  - *Stephanie will provide email language and the explicit asks to ORESJ by Monday 11/17; ORESJ will send to full body and also agendize on each subcommittee (data, diversion)*
  - CEF to nail down agenda, roles (speaking, facilitation, sign in, table facilitation, note taking, tech, set-up/break-down, etc).
  - CEF will receive feedback and nail down world café activity.
- CEF subcommittee sign-ups:
  - 1/26/26 in East County
    - Ayo: Harvest and Close-out
    - Anthony: community engagement person
    - Marcus: systems presentation
    - Ronell: community stakeholder
  - 2/12/26 in West County
    - Stephanie: ?
    - Talia: ?
    - Cheryl: will help put together and present the RJOB history
    - Maileen: ?
- Outreach
  - Aim to send the flyer out by Dec
  - Create a flyer and an email to share
    - Maileen designed an initial draft
      - Cheryl will support the design
    - Do we include logos? County depts? CBO's? Just County seal?
      - Suggestion: Put RJOB at the top as prominent as possible, along with "Community Town Hall" just as prominent
      - Reduce the words, just include "free food, interpretation, registration link" and an email for questions
      - Put County seal at bottom with a link; no need for logo of host org
      - In the registration page, add the disclaimers and info on RJOB
  - Provide Supervisors with flyer/info to share in their newsletters and social media
    - Ask them to record an invite
    - Share with Unincorporated Municipal Advisory Councils (MACs)

**Racial Justice Oversight Body  
Community Engagement and Funding Subcommittee  
Meeting Minutes, November 13, 2025**

- Local media
  - CCTV, County Office of Ed radio, etc

**Next Steps:**

- Budget
  - Refine and specify amounts:
    - Food (for Genesis and RYSE)
    - Interpretation/translation (ORESJ will f/u with Clerk and BOS)
    - Materials and printing (Subcommittee will provide needs for ORESJ)
- Language Access
  - West County will likely need Spanish and possibly 1-2 Asian languages
  - BOS uses Wordly; *ORESJ will follow up with Clerk of the Board*
  - Also consider: simultaneous interpretation or language-only breakout groups/rooms
- Outreach
  - Target audience for each session
  - Social media, email blasts, public announcements, etc
  - Flier, translation
  - Assignments for RJOB members and timeline for outreach
  - *ORESJ ask CCC Communications team how they can support*

Approach the different depts at the next RJOB full body with a request for funds. *Can also ask the district supes (Gioia and Burgis, possibly Scales-Preston) for support.* And then afterwards, prepare a larger RJOB budget ask during budget season that includes CEF activities for the year (and other asks from the subcommittees).

**3. DISCUSS any general updates from subcommittee members to share updates that may not be listed on the agenda**

None.

**5. REVIEW and ASSIGN actions items from today's meeting.**

See above.

**The next CEF meeting is currently scheduled for December 11th, 2025. Next RJOB full body is February 5, 2026.**

**Meeting was adjourned at 2:59 PM**