

Contra Costa Developmental Disabilities

1-28-26

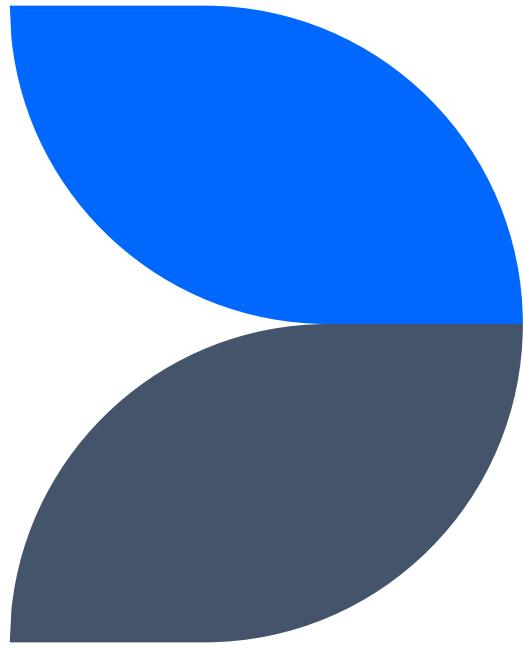
HireAble Report

HireAble's Mission

- HireAble is an innovative regional collaborative of nonprofits, school districts, companies, and funding and referral agencies that work to connect people with intellectual and developmental disabilities (I/DD) with employers who need competent, qualified employees. HireAble offers training, transition services, and support to create a more inclusive community through employment.

History

Before it was incorporated as a nonprofit organization, HireAble was known as the East Bay Employment Task Force and for many years, we organized monthly meetings for all organizations committed to increasing employment opportunities for people with I/DD in Alameda and Contra Costa Counties. Through a generous grant from the Long Foundation, HireAble was formed in 2019.



SERVICES:

- Individual and group benefits planning to help job seekers and their families understand how earnings may impact public benefits such as SSI and SSDI. Vendorized by RCEB and NBRC.
- Sharing job leads and other employment resources to a listserve of over 200 employment related organizations including adult employment providers, Adult Schools, K-12 Transition programs, Department of Rehabilitation, Regional Centers, Employers, Job Seekers and Families.
- Subscription membership services available to organizations that provide employment services to individuals with disabilities. Services include employment related trainings, job developer forum and job club.
- Annual HireAble Awards presented to outstanding Businesses that are committed to hiring individuals with I/DD and creating a more inclusive and diverse workforce.

Social Security Changes for 2026

UPDATE:

- 2.8 COLA for SSI and Social Security
- Substantial Gainful Activity (SGA) increased to \$1,690
- Trial Work Period (TWP) increased to \$1210
- Students (under the age of 22) can earn \$2410 per month (up to \$9730 per year) without impacting SSI benefits

Changes to the ABLE Act in 2026

- Individuals are eligible if their disability occurred before the age of 46 (increased from age 26)
- Annual contribution increased to \$20K (could be more if contributions are from the individual's earnings)
- Lifetime cap remains at \$100,000

Thank you

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