



## CONTRA COSTA HEALTH

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**To:** Joint Conference Committee (JCC) Members

**From:** Sunny T. Cooper, Chief Compliance Officer, CCHP Compliance Department

**Date:** June 5, 2026

**Report Title:** Onboarding and Compliance Training for Joint Conference Committee and Board of Supervisor members

### **RECOMMENDATIONS**

RECOMMEND APPROVAL of the Onboarding and Compliance Training for Joint Conference Committee and Board of Supervisor members and FORWARD both documents to the Contra Costa County Board of Supervisors for approval.

### **FISCAL IMPACT**

N/A

### **BACKGROUND**

Joint Conference Committee (JCC) and Board of Supervisors (BOS) members are required to complete Compliance and Fraud, Waste and Abuse (FWA) training. This is because both committee members are ultimately responsible for overseeing Contra Costa Health Plan (CCHP). Both committees make sure Medicare and Medi-Cal funds are used lawfully and appropriately.

Both state and federal regulators require CCHP to maintain an effective compliance program with active governing body oversight. Board training ensures its members understand their oversight role, key regulatory requirements and high-risk areas such as FWA. This is so the Board can ensure appropriate controls are in place to prevent, detect and correct noncompliance.

In short, Board-level training sets the “tone at the top.” This is required to support regulatory expectations, protect federal funds and ensure effective compliance governance. And the completion of required training demonstrates that the JCC and BOS are committed to compliance oversight, accountability and fulfillment of its fiduciary and regulatory responsibilities.



## **CONSEQUENCE OF NEGATIVE ACTION**

Board members who do not complete required Compliance and FWA training may place the organization at increased regulatory and governance risk. Both federal and state regulators expect governing body members to actively oversee the organization's compliance program. They expect Board members to understand their responsibilities related to regulatory compliance, program integrity and the protection of Medicare and Medicaid funds.

State and federal regulators may see the failure to complete required training as insufficient governing body engagement and a weakness in CCHP's compliance oversight structure. This may contribute to audit findings, corrective action plans, increased regulatory scrutiny or other enforcement actions if broader compliance deficiencies are identified.

In addition, untrained Board members may be less ready to identify emerging compliance risks, ask informed oversight questions or support effective decision-making related to FWA, privacy and operational compliance matters. This may increase CCHP's exposure to financial, operational and reputational harm.