



DATE: August 13, 2025
TO: Executive Committee
FROM: Patricia Conley, Program Manager
RE: **Marine Trades Skills Training and Waterfront Transportation Careers Annual Report**



Workforce Development Board of Contra Costa County (WDBCCC)'s Workforce Accelerator Fund 11 (**WAF 11**) Marine Trades Skills Training (**MTST**) officially closed on April 30, 2025. Awarded \$500,000 from the California Workforce Development Board, the program enrolled **31 people with a 94% completion rate from June 2023 to March 2025**, distributing \$54,000 in stipends to participants. Recruitment efforts targeted communities lacking exposure, access, and opportunities in the maritime

industry. Through a 10-week curriculum, participants gained introductory skills as marine painters, machinists, carpenters, and welders. The program included safety certifications, hands-on experience, personal and professional development, and comprehensive supportive services. While the WAF-funded program has concluded, the training model lives on through collaboration. An expanded initiative, the Marine Trades and Waterfront Transportation Careers (**MTWTC**), is now underway in Alameda County, supported by California's High Roads Training Partnership (**H RTP**). This continuation ensures the region will maintain a pipeline for maritime workforce development via our partnership with workforce development boards of Alameda County and Oakland.

PARTNERS

- Friends of the Port *dba* Working Waterfront Coalition (Contractor)
- Rubicon (Contractor)
- CSU Maritime
- Bay Ship & Yacht
- Mare Island Dry Dock
- American Navigation
- Water Emergency Transportation Authority (WETA)
- Inland Boatman's Union
- Chevron

PERFORMANCE

19 Job Placements

- Westar Marine Heavy Machine Operator
- Marine Exchange Data Analyst
- Bay Ship & Yacht: **1** Welder, **1** Machinist, **4** Painters
- Hardwoods Distribution Forklift Operator
- Clorox Company Manufacturing Engineer
- Contra Costa County Custodian
- Pacheco Casino Customer Relations Agent
- Beat the Streets Retail Sales Associate
- Six Flags Sales Associate
- Lifeline Assistance Program Sales Associate
- IQ Recycling Loader/Unloader
- Working Waterfront Coalition Intern Training Assistant
- Independent Contractor Side Jobs and Plumbing
- BART or AC Transit Transportation Operator in process

2 Apprenticeships

- Local Union 34 Pile Driver Apprenticeship
- Local Union 32 Pile Driver, Diver, Bridge/Wharf/Doc Builder Apprenticeship

Follow these links to read an article on [Marine Trades Skills Training and Waterfront Transportation Careers](#) and about our other [Workforce Initiatives](#) on our [WDBCCC.com](#) website.

For any questions, please contact Patricia Conley, Program Manager, at 925-655-3818 or email at pconley@ehsd.cccounty.us.