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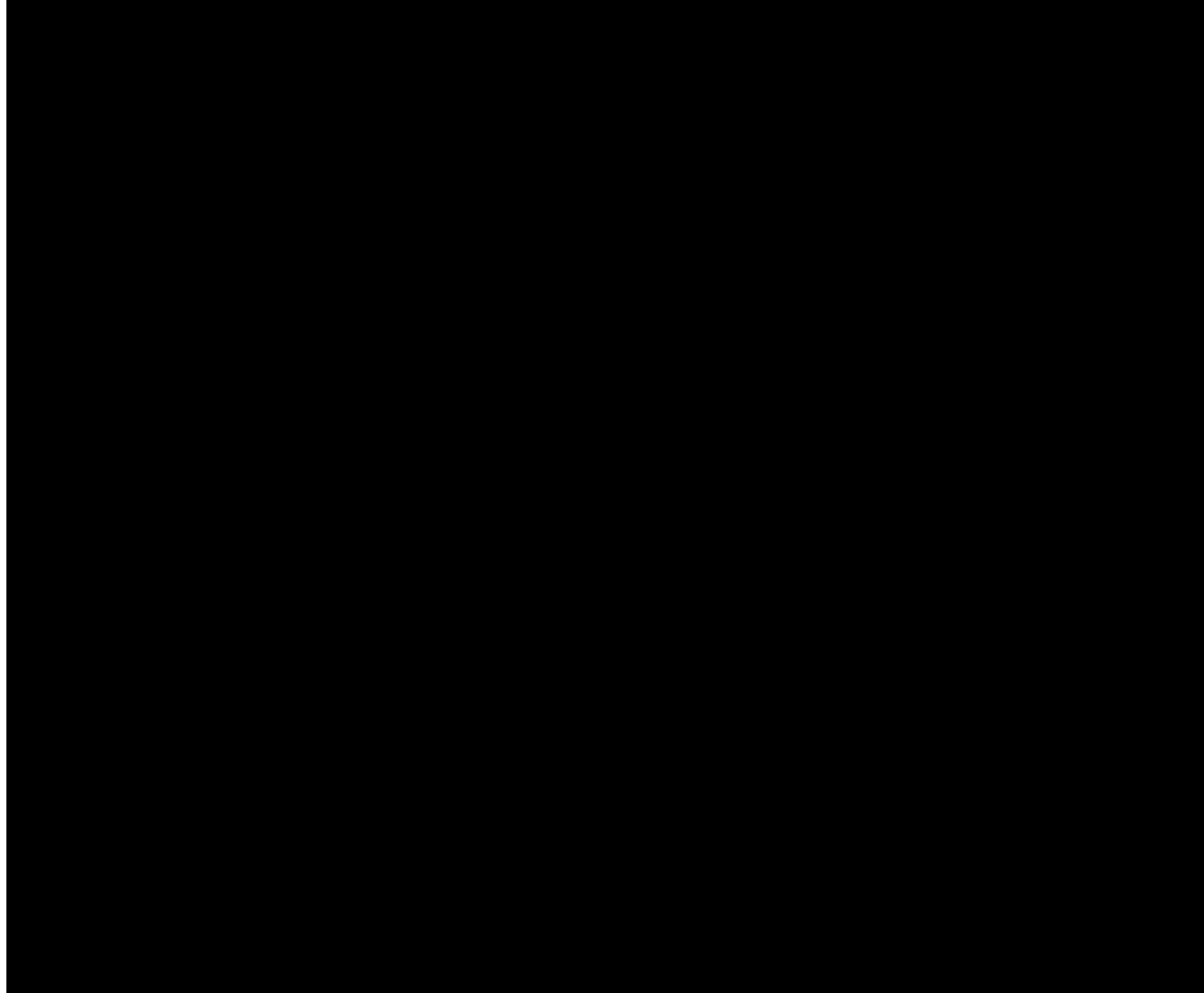
## 5.3 Clinical Operations Report

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## 5.3.1 Clinical Operations Overview and Organizational Structure Update

- Overview of department functions
- Focus on quality, safety, and regulatory compliance
- Successes, Challenges and Future Priorities

# Clinical Operations Organizational Chart



## **Regulatory and Accreditation Key Initiatives**

- DHCS audit readiness
- NCQA accreditation activities
- D-SNP (CarePlus) implementation readiness

### **CalAIM:**

- 9-part ECM training series launched
- Conducting ongoing Monthly Complex Case Rounds with ECM providers
- Conducting ongoing audits with ECM providers and completing CAP findings

### **Behavioral Health:**

- Completed 2024 DHCS Corrective Action Plan
- 1,333 coordinated care cases

### **UM:**

- Launched CPT Search & Service Level Authorization Tools

### **Case Management:**

- New EPIC-integrated Care Management platform deployed

## Interdepartmental Collaborations

### **LTC Workgroup:**

- Provider-facing information and tools for authorizations; notifications; claims
- Member-facing materials for understanding benefit
- Building infrastructure for oversight and monitoring for quality; financial risk/mitigation
- Building infrastructure to transition eligible members to community-based care for 24/7 LTC members

### **ED Utilization Workgroup:**

- Reduce avoidable ED visits
- Analyze high-utilization trends
- Identify interventions for high likelihood of ROI

## Ongoing Challenges – Staffing

- Shortages in ANU, CM, CalAIM, and UM
- Impacts on response times, care timelines, and compliance
- Active recruitment efforts in collaboration with Personnel

## Ongoing Challenges – Change Management

### **Structural Transitions:**

- UM workflow reorganization
- ANU shift standardization

### **Engagement:**

- Staff & labor partner engagement ongoing
- Focus on quality, consistency, and efficiency



## Future Priorities – Audit Readiness

- Finalizing Corrective Action Plan
- Policy/procedure updates
- Expanded internal auditing
- Mock audit execution

## Future Priorities – D-SNP Implementation

- Leveraging Optum & HMA Consultants with D-SNP expertise
- Implementation planning of MOC for Clinical Ops Departments
- Reporting and compliance framework build-out
- Continued development of our IT Collaboration

## **Future Priorities Organizational Development**

- Continued support for structural reorganization
- Professional development initiatives
- Leadership pipeline development
- Recruitment for Vacant Positions
- Development of Classifications appropriate to MCPs SOW

## Future Priorities – Operational Efficiency

- Tool and workflow investments:
  - WellSky for LTC
  - InterQual expansion for IRR
- Goal: Maximize clinical team capacity

## North Stars for Clinical Operations

- Progress and resilience across departments
- Regulatory readiness and data-driven transformation
- Commitment to member-centered care and operational excellence

## Overview/Organizational Structure Update

**Public Comments**

**JCC Comments**

## 5.3.2 Medi-Cal Long-Term Care (LTC) Carve-In Overview

### **Background:**

- Under CalAIM, all Medi-Cal Managed Care Plans (MCPs) began covering LTC in 2023
- Transition occurred in phases by benefit type [Custodial (SNFs); Subacute(SNFs); Intermediate Care Facilities (ICF-DDs)]

### **Goals of LTC Carve-In:**

- Coordinate and integrate care across settings
- Standardize coverage across California
- Expand care management and offer Enhanced Care Management & Community Supports
- Transition eligible from institutional settings to community settings

## Timeline of LTC Benefit Carve-In

### **Before January 2023:**

- LTC benefits were carved out of Medi-Cal managed care

### **From January 2023:**

- LTC benefits carved into CCHP and other MCPs



## Understanding Medicaid Long-Term Care

- Designed for financially limited individuals needing support with daily living and 24/7 supervision
- Commonly used by aging adults and those with chronic conditions like Alzheimer's
- Services provided in SNFs for the most complex and those without adequate housing or support in home
- Waiver programs (MSSP; ALW; HCBA; CCT) expand benefit possibilities to maintain services in private homes
- Community Supports expand benefit possibilities to transition to Assisted Living Facilities (ALFs/RCFEs/ARFs)

# MCP Carve-In Implications for LTC

## In Custodial/SNF Settings:

- CCHP now responsible for the LTC benefit for members
- Most LTC facilities operate outside traditional public funding
- Many LTC facilities are for-profit organizations
- Some residents could receive appropriate care in residential settings without 24/7 skilled nursing
- Prolonged institutional care for residential-level needs results in higher costs

## In ICF/DD and Subacute Settings:

- **Effective January 2024** – Carve-in extended to ICF/DD and Subacute LTC settings
- **ICF/DD Settings:**
  - Provide stable LTC for young adults with severe developmental disabilities
- **Subacute Settings:**
  - Subacute LTC beds are scarce
- **Bed shortages result in:**
  - Extended hospital stays
  - Use of CLHFs (Congregate Living Health Facilities) as alternatives

## Long Term Care Benefit

- Approximately 2000 CCHP members living in skilled nursing facilities (SNFs) with LTC Benefit
- 56 Contracted SNFs
- SNFs incentivized to keep lowest acuity members in LTC (Custodial Beds)
- Utilization Management process has uncovered many members who are not in need of 24/7 institutional care
- Diversion efforts underway to maintain LTC in community with Long-Term Support Services (LTSS); Community Supports and 1915(c) Waiver Programs

## Long Term Care Benefit-Barriers/Risks

- Benefit for Medi-Cal members only
- Only applicable to certain facility types (SNFs; Sub-Acute; Intermediate Care Facilities for Developmentally Disabled ICF/DD)
- Lack of "benefit" structure for community placements (e.g. Residential Care Facilities for Elderly/Congregate Living Health Facilities)
- Limited Assisted Living Waiver (ALW) placements

# Long Term Care Benefit Alternatives Through Utilization of Community Supports

## Community Supports – Transformation 2023 through 2025

- Nursing Facility Transition and Diversion
- Caregiver Support
- Personal Care-giving and Homemaker support
- Home Modifications
- Housing trio

# Public Comments

# JCC Comments