SKILLCRAFT, INCORPORATED

MARTINEZ, CALIFORNIA 94553-4239

Office of Secretary 1875 ARNOLD DRIVE c/o IBEW 302



Telephone: (925) 228-2302 FAX: (925) 228-0764

Liability Waiver and Hold Harmless Agreement for use of facilities located at 1875 Arnold Dr., Martinez, CA

("Property User") will use facilities located at 1875 Arnold Dr. for

(name)

on _____, on _____, and agrees to the following terms. (date)

Waiver of Liability:

(type of event)

In consideration of Property User's use of the premises as set forth above, Property User does hereby release from liability, and waive, discharge, and promise not to sue Skillcraft, Inc., International Brotherhood of Electrical Workers, Local 302, and their trustees, directors, officers, employees, and agents, for any and all claims including negligence, accidents, or illnesses (including death) and property loss arising from use of premises.

Liability Insurance:

Property User represents and warrants that it has liability insurance that is applicable to the above-listed event.

Indemnification and Hold Harmless:

Property User agrees to indemnify and hold harmless Skillcraft, Inc., International Brotherhood of Electrical Workers, Local 302, and their trustees, directors, officers, employees, and agents from any and all claims, actions, suits, costs, expenses, damages and liabilities, including attorney fees, as a result of this use of premises.

This waiver and hold harmless agreement is intended to be as broad and inclusive as is permitted by the law of the State of California. If any portion of this agreement is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

The undersigned represents and warrants that he/she has authority to sign this agreement on behalf of Property User.

(signature)

(name)

(entity on whose behalf you are signing)

(date)

