

FACT Mid-Year Report  
Recommended Format  
July 1, 2026 – December 31, 2024

**GENERAL INFORMATION**

1. Agency Name: **C.O.P.E. Family Support Center, Inc.**
2. FACT Program Name: **SFI – Supporting Father Involvement**
3. Report completed by:  
  
Name: **Natasha Paddock**  
  
Title: **Executive Director**
4. Date submitted: **February 26, 2025**

**SERVICES PROVIDED AND ACTIVITIES CONDUCTED**

FACT Services Provided and Activities Conducted	
Service Delivery Goals - Objectives as outlined in contract	Service Delivery Results - Progress To Date
(4) 8-wk Spanish Supporting Father Involvement Class	C.O.P.E. served a total of eleven fathers in (2) SFI classes – 50% of goal.
(4) 8-wk English Supporting Father Involvement Class	C.O.P.E. served a total of seventeen fathers in (2) SFI classes – 50% of goal.
Case Management (30-40 Participants)	C.O.P.E. served a total of twenty fathers – 67% of target.

**NUMBER OF CHILDREN AND FAMILIES SERVED**

CLIENTS BY RACE AND ETHNICITY	# Served to Date	% of Overall # Served
Caucasian	5	18%
Latino/ Hispanic	13	46%
Black or African American	4	13%

Asian	1	3%
Native American/ Alaskan Native	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Multiracial or Biracial	0	0%
Other (describe) Middle Eastern/North African	1	3%
Other (describe) Prefer Not To Say	1	6%
Other (describe) Missing	3	11%
<b>Total Clients</b>	<b>28</b>	<b>100%</b>

<b>FAMILIES BY AREA OF THE COUNTY</b>	<b>Projected # to be served under contract</b>	<b># Served to Date</b>
East County	TBD	12
Central County	TBD	16
West County	TBD	0
<b>Total Families</b>	<b>64</b>	<b>28 (44%)</b>

## NARRATIVE

### Progress Toward Contract Outcomes

C.O.P.E. Family Support Center has made significant strides in delivering the Supporting Father Involvement (SFI) program, reaching nearly 50% of the fiscal year's goals and actively engaging fathers in parenting and case management services.

### Program Participation:

- Spanish SFI Classes: C.O.P.E. served a total of eleven fathers.
- English SFI Classes: C.O.P.E. served a total of seventeen fathers.
- Case Management: C.O.P.E. served a total of twenty fathers.

### Demographics & Reach

C.O.P.E.'s SFI program is serving a diverse population, with 46% identifying as Latino/Hispanic, 18% Caucasian, and 13% Black or African American. Most fathers served reside in Central (16) and East (12) Contra Costa County, with additional outreach efforts planned for West County in Quarter 3.

### Contributing Factors to Success

Several key elements have contributed to our program's progress and impact:

- **Comprehensive Case Management Support** – Fathers who engage in case management receive personalized coaching that helps address barriers to consistent

participation. This service ensures that fathers remain engaged in parenting responsibilities, job readiness, and emotional well-being.

- **Bilingual & Culturally Responsive Services** – Our ability to offer SFI in both English and Spanish ensures accessibility for diverse communities, particularly Latino fathers who represent nearly half of our participant base.
- **Strong Community Partnerships** – Collaborations with local agencies and referral partners, including Contra Costa Family Courts and social service agencies, have been instrumental in reaching at-risk fathers.

#### **C.O.P.E. has implemented the following strategic enhancements:**

- There are (3) planned SFI Classes (Spring & Summer 2025). Enrollment efforts will focus on increasing retention and completion rates through targeted outreach, follow-ups, and additional participant incentives.
- C.O.P.E. is focused on enhanced case management and engagement efforts for fathers in the program to receive more structured check-ins and personalized support to support completion rates and program retention.
- C.O.P.E. is expanding efforts to reach underrepresented fathers in West Contra Costa County through new referral pipelines and community engagement efforts.

#### **Challenges & Areas for Improvement**

While progress has been steady, key challenges have affected enrollment rates:

- **Retention Barriers:** Many participants face economic and personal challenges that hinder full program completion. Strategies such as childcare support, transportation assistance, and peer mentorship are being explored to improve engagement.
- **Program Awareness & Recruitment:** Some target populations remain underrepresented. Expanding partnerships with faith-based organizations, local employers, and community groups will bolster recruitment efforts.

#### **Success Story Highlight**

- One participant, [REDACTED] initially joined the program hesitant about engaging in structured fatherhood support. Through the case management services, he worked on improving communication with his children and securing stable employment. By his fourth session, [REDACTED] had become an active leader among his peers, encouraging other fathers to stay committed. His progress exemplifies the program's transformative impact, demonstrating the power of tailored support and mentorship.

#### **Conclusion**

C.O.P.E.'s Supporting Father Involvement program continues to make a meaningful impact on fathers and families in Contra Costa County. With strategic enhancements in recruitment, engagement, and case management, we are on track to exceed our contractual targets while ensuring that every participating father receives the tools and support necessary to build stronger, healthier families.