Medical Staff General Updates

Contra Costa Regional Medical Center and Health Centers

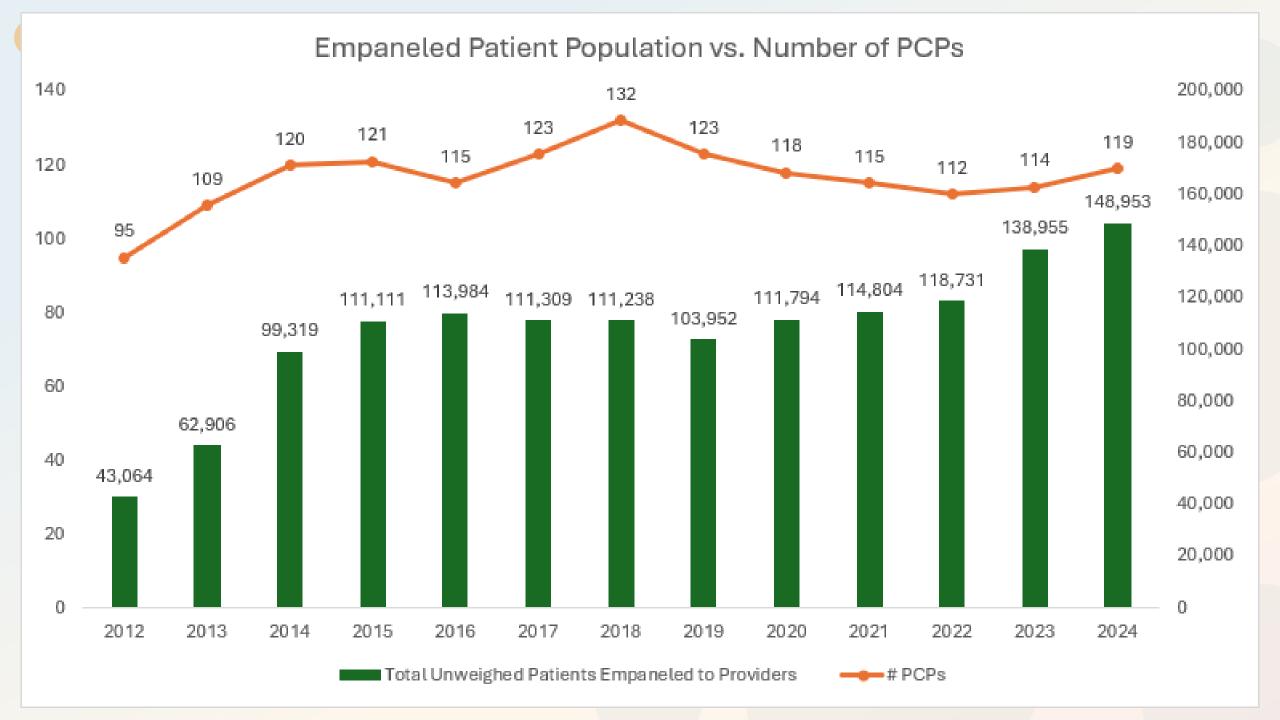
Joint Conference Committee

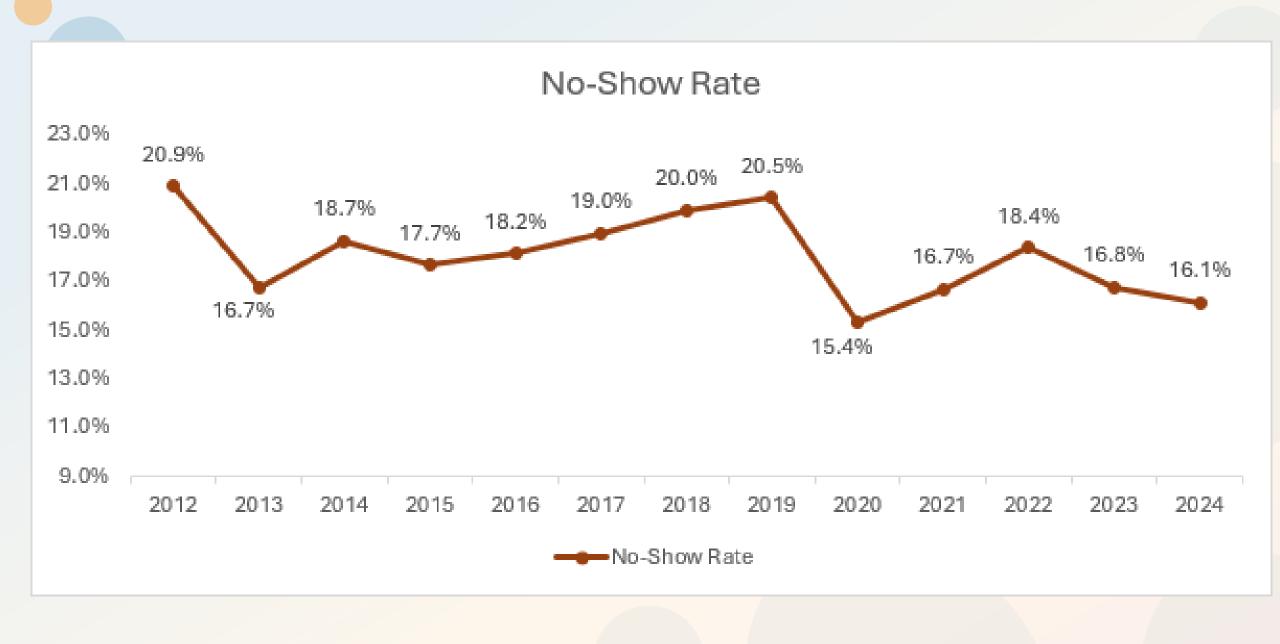
September 22, 2025

Dr. Sarah McNeil, Medical Staff President









Solutions (all in partnership with admin)

- Hire more providers
 - Increase scope of practice
 - NP residency
 - Physicians' assistants
- Retain more providers
 - Support staff
 - Abridge
 - Increased scope of practice
 - Addressing burnout

- Non-provider staff working at the top of their licenses
 - With resources
- Maximizing space usage
 - Evening/weekend differential
- Urgent care at each clinic site

Clinic and Regional Summary (Excluding Residents, MD-Spec, and Generic)

Region/Clinic	Providers	Patients	Patients (Weighted)	Clinic Hours	Average Fully-Adjusted Panel Size
Concord	19	21,774	20,843	368.5	1,898
CONCORD HEALTH CENTER	19	21,774	20,843	368.5	1,898
East	26	33,766	32,510	518.2	2,039
BAY POINT HEALTH CENTER	3	3,665	3,536	61.4	1,841
PITTSBURG HEALTH CENTER	23	30,101	28,974	456.8	2,065
Far East	23	31,440	30,013	504.8	1,973
ANTIOCH HEALTH CENTER	12	18,109	17,398	292.9	1,917
BRENTWOOD HEALTH CENTER	11	13,331	12,615	211.9	2,034
Martinez	24	27,251	27,842	444.3	2,021
MARTINEZ HEALTH CENTER	13	16,192	16,690	248.2	2,144
MILLER WELLNESS CENTER	11	11,059	11,152	196.1	1,876
West	30	39,359	38,654	559.5	2,233
NORTH RICHMOND HEALTH CENTER	4	5,453	5,431	79.1	2,201
WEST COUNTY HEALTH CENTER	26	33,906	33,223	480.4	2,238
~Grand Total	122	153,590	149,862	2,395.3	2,049