



## Meeting Minutes - Final

### CONTRA COSTA COUNTY Advisory Council on Equal Employment Opportunity

---

Friday, November 22, 2024

9:30 AM

2530 Arnold Drive, Martinez |

[https://cccounty-us.zoom.us/j/84118486944?](https://cccounty-us.zoom.us/j/84118486944?pwd=sDCf800H9gWGgPG212baUBEh7wSgAY.1)

[pwd=sDCf800H9gWGgPG212baUBEh7wSgAY](https://cccounty-us.zoom.us/j/84118486944?pwd=sDCf800H9gWGgPG212baUBEh7wSgAY.1)

.1 | Call-In: 1-214-765-0478 / Conference Code:

480778 / Meeting ID: 841 1848 6944 / Password:

755697

---

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

**Present**

Lara DeLaney, Lynette Hart, Amrita Kaur, Rameet Kohli, Oravanh Thammasen, and Lauren Traylor

**Absent**

Clearnise Bullard, Eric Maldonado, DeVonn Powers, and Leonard Ramirez

**Late**

Roosevelt Gipson Jr.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

3. Guest Speakers: Dan Mierzwa & Ronda Boler (Treasurer/Tax Collector)

Dan Mierzwa and Ronda Boler gave a PowerPoint presentation that provided an overview of their purpose and responsibilities. Their obligation is to bill, collect, invest, borrow, safeguard, disburse monies and properties. Displayed the demographic stats provided to them by EEO Office. Stats showing women dominating most categories are a reflection of the State of California's stats overall in terms of gender diversity.

4. REVIEW and APPROVE the amended minutes from October 4, 2024, and the minutes from October 25, 2024, Advisory Council on Equal Employment Opportunity meetings.

[24-3774](#)

**Attachments:**

[Amended - ACEEO Minutes - 10-04-2024](#)

[ACEEO Minutes - 10-25-2024](#)

**Motion:**

**DeLaney**

**Second:**

**Hart**

**Aye:**

**DeLaney, Hart, Kaur, and Traylor**

**Absent:**

**Bullard, Maldonado, Powers, and Ramirez**

---

**Abstain:** Kohli, and Thammasen  
**Late:** Gipson,  
**Result:** Passed

- 5. DISCUSS and VOTE on a motion to recommend that the Board of Supervisors establish an advisory body for the Veterans Service Office.

**Motion:** Kohli  
**Second:** Hart  
**Aye:** DeLaney, Hart, Kaur, Kohli, Thammasen, and Traylor  
**Absent:** Bullard, Maldonado, Powers, and Ramirez  
**Late:** Gipson,  
**Result:** Passed

- 6. DISCUSS and VOTE on nominations for Chair and Vice-Chair.

Nominee for Chair: Hart

Aye: DeLaney, Gipson, Kaur, Kohli, Thammasen, Traylor  
 Nay: n/a  
 Abstain: n/a  
 Absent: Bullard, Maldonado, Powers, Ramirez

Nominee for Vice-Chair: Tabled until next meeting.

- 7. DISCUSS and VOTE on the Triennial Report. [24-3775](#)

**Attachments:** [DRAFT - Triennial Review Survey - Phase II 2024-25](#)

**This Consent Item is approved upon amendments made during meeting.**

**Motion:** Gipson,  
**Second:** DeLaney  
**Aye:** DeLaney, Hart, Kaur, Kohli, Thammasen, and Traylor  
**Absent:** Bullard, Maldonado, Powers, and Ramirez  
**Late:** Gipson,  
**Result:** Passed

Adjourn

Public Comment:

By the end of today's meeting, DeLaney retiring and will be stepping down as Management Member Seat #1. Maldonado will be stepping down as Community Member Seat #3.

The meeting was adjourned at 11:18 a.m.

The next meeting is currently scheduled for January 24, 2025.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Staff reports related to items on the agenda are accessible on line at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Kiara Allen, (925) 335-1417

*ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY MEMBERS*

*LABOR-TRADE MEMBER SEAT:*

*Clearnise Bullard*

*BUSINESS MEMBER SEAT:*

*DeVonn Powers*

*COMMUNITY MEMBER SEAT #1:*

*Rameet Kohli*

*EDUCATION MEMBER SEAT:*

*Roosevelt Gipson Jr.*

*COMMUNITY MEMBER SEAT #2:*

*Lauren Traylor*

*DISABILITY SEAT:*

*(VACANT)*

*COMMUNITY MEMBER SEAT #3:*

*Eric Maldonado*

*UNION MEMBER SEAT #1:*

*Oravanh Thammasen*

*COMMUNITY MEMBER SEAT #4:*

*Lynette Hart*

*UNION MEMBER SEAT #2:*

*(VACANT)*

*MANAGEMENT MEMBER SEAT #1:*

*Lara DeLaney*

*VETERAN'S SEAT:*

*Leonard Ramirez*

*MANAGEMENT MEMBER SEAT #2:*

*Amrita Kaur*

*STAFF TO ACEEO:*

- Antoine Wilson*
- Kiara Allen*