

SIDE LETTER AGREEMENT
BETWEEN THE COUNTY OF CONTRA COSTA &
DEPUTY SHERIFFS ASSOCIATION, PROBATION AND PROBATION
SUPERVISORS UNITS

This Side Letter is by and between the Deputy Sheriffs Association (DSA), on behalf of its Probation and Probation Supervisors Units, and the County of Contra Costa (County) and is effective the first day in the month following Board of Supervisors approval this Side Letter.

The Parties agree to amend Section 24. Bilingual Pay of the Memorandum of Understanding (MOU) between the between the County and the DSA Probation and Probation Supervisors Units (MOU) (July 1, 2023-June 30, 2027) as follows:

A salary differential of ~~one~~two hundred dollars (\$~~1~~200) per month shall be paid incumbents of positions requiring bilingual proficiency as designated by the appointing authority and Director of Human Resources. Said differential shall be paid to eligible employees in paid status for any portion of a given month. Designation of positions for which bilingual proficiency is required is the sole prerogative of the County. The Association shall be notified when such designations are made.

This Side Letter will remain in effect for the term of the current MOU between the County and DSA Probation and Probation Supervisors Units (July 1, 2019 – June 30, 2023). The terms of this Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and DSA Probation and Probation Supervisors Units remain unchanged by this Side Letter.

Date: 9-25-2023

Contra Costa County:
(Signature/Printed Name)

 / David Sanford


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DSA Probation & Probation Supervisors
Units:

(Signature/Printed Name)

 / James M. Bickert Jim BICKERT

 / Shawn Welch

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