



CONTRA COSTA COUNTY

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY

MISSION STATEMENT

The Advisory Council on Equal Employment Opportunity (ACEEO) is a community based panel under the authority of the Contra Costa County Board of Supervisors serving as an advisory committee regarding the implementation of the County's Affirmative Action Plan. The objective is to help build an inclusive workforce in an environment that fosters dignity and respect for the individual.

The Contra Costa County Office of Equal Employment Opportunity (EEO) is, in part, charged with developing and administering Equal Employment and Affirmative Action programs pursuant to Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, and in accordance with the laws of the state of California.

County services and programs are monitored with a focus on cultivating business and economic development opportunities for all county residents without regard to race, sex, religion, age, disability, national origin, marital status, color or status as a military veteran.

The ACEEO monitors county hiring and separation from employment to assure compliance with the County's Affirmative Action Plan and audits county contracts for goods and services to maintain participation goals.

The Advisory Council on Equal Employment Opportunity reports its findings to the Contra Costa County Board of Supervisors.