### CONTRA COSTA COUNTY PROBATION DEPARTMENT

2024





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# What is CQI & EBP?







#### CQI/EBP Unit Vision and Mission

- Mission: Our mission is to promote continuously evolving practices that elevate the quality of our work by serving as catalysts of progress. We aim to shape a brighter future for our Department and community through data-driven approaches.
- <u>Vision</u>: While fostering a culture of inclusion, transparency, and innovation, our vision is to create a growth-oriented and supportive environment that pursues excellence both in our internal processes and impact on the broader community. We strongly emphasize building a self-sustaining structure, ensuring our efforts endure.



## Why we exist



2018-2022

5-year strategic plan was created by former administration



**March 2020** 

Change of Administration with our current Chief

Pandemic



**December 2022** 

Management team discussion for departmental priorities



**April 2023** 

Creation of the
Department's CQI/EBP
Unit
1 manager
1 CQI/EBP DPO
1 EBP-Training DPO



**June 2023** 

Formation of the CQI/EBP committee



#### Where we are now



Unit & Committee Establishment



Training and Coaching



Implementation & Data Collection



### Goals for the future

Risk Assessment Validation

Pretrial Tool – November 2024

ORAS/OYAS – Summer 2025

Unit Manual, Policies, Procedures

Ensuring fidelity for internal EBP's

Data collection to support decision-making

**CEBO** 

Become a certified evidence-based organization Estimated completion date: Winter 2025





