

# CONTRA COSTA COUNTY PROBATION DEPARTMENT

2024



# CQI/EBP UNIT

Presented by:

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CONTRA COSTA COUNTY PROBATION DEPARTMENT



# What is CQI & EBP?



# CQI/EBP Unit Vision and Mission

- **Mission**: Our mission is to promote continuously evolving practices that elevate the quality of our work by serving as catalysts of progress. We aim to shape a brighter future for our Department and community through data-driven approaches.
- **Vision**: While fostering a culture of inclusion, transparency, and innovation, our vision is to create a growth-oriented and supportive environment that pursues excellence both in our internal processes and impact on the broader community. We strongly emphasize building a self-sustaining structure, ensuring our efforts endure.



# Why we exist



**2018-2022**

5-year strategic plan was created by former administration

**March 2020**

Change of Administration with our current Chief Pandemic

**December 2022**

Management team discussion for departmental priorities

**April 2023**

Creation of the Department's CQI/EBP Unit  
1 manager  
1 CQI/EBP DPO  
1 EBP-Training DPO

**June 2023**

Formation of the CQI/EBP committee

# Where we are now



**Unit &  
Committee  
Establishment**



**Training and  
Coaching**



**Implementation  
& Data Collection**



# Goals for the future

Risk Assessment  
Validation

Pretrial Tool – November 2024  
ORAS/OYAS – Summer 2025

Unit Manual, Policies,  
Procedures

Ensuring fidelity for internal EBP's  
Data collection to support decision-making

CEBO

Become a certified evidence-based organization  
Estimated completion date: Winter 2025





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