

**Application Form****Profile**

Maya

First Name

Gutierrez

Last Name

Middle  
Initial

Home Address

Suite or Apt

Pleasant Hill

City

CA

State

94523

Postal Code

Primary Phone

Email Address

**[District Locator Tool](#)****Resident of Supervisorial District:**☒ District 4Tandem, Partners in Early  
Learning

Employer

Director of Programs

Job Title

**Length of Employment**

3 years

**Do you work in Contra Costa County?**☒ Yes ☐ No**If Yes, in which District do you work?**

all

**How long have you lived or worked in Contra Costa County?**

30+ years

**Are you a veteran of the U.S. Armed Forces?**☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

**Seat Name**

Community Representative - East County

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

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**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

UC Santa Barbara

**Degree Type / Course of Study / Major**

BA - Psychology and Education

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

Columbia University

**Degree Type / Course of Study / Major**

Master of Arts - Human Development

**Degree Awarded?**

☒ Yes ☐ No

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**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

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**Degree Awarded?**

☐ Yes ☐ No

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**Other Trainings & Occupational Licenses****Other Training A**

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**Certificate Awarded for Training?**

☐ Yes ☐ No

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**Other Training B**

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**Certificate Awarded for Training?**

☐ Yes ☐ No

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**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have been an early childhood professional for 20 years, with the majority of my career being in Contra Costa. I believe in the importance of early childhood programs as being an important foundation in setting our children up for their future.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Masters in Developmental Psychology - Human Development. 20 years of work experience in community based programs in all 3 areas of Contra Costa. I understand the unique demographics of the county and the needs of families, as well as how they have changed over time. I am a mother to neurodivergent children and an advocate for belonging and inclusion. I am also passionate about REDI work, and feel it is particularly important in this political climate in which it is being attacked.

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Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☐ Yes ☒ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

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**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

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☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

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**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

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**List any volunteer or community experience, including any advisory boards on which you have served.**

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

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☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

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**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

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☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

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### **Please Agree with the Following Statement**

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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☒ I Agree

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## Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# MAYA GUTIERREZ

EARLY CHILDHOOD LEADERSHIP PROFESSIONAL

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## EXPERIENCE

### **Director of Programs**

Tandem, Partners in Early Learning, June 2023 - present

- Provide regular weekly reflective supervision to four program supervisors as well as oversight for programming and services across Alameda, Contra Costa and San Francisco.
- Build relationships and partnerships to deepen and expand services in Alameda, Contra Costa and San Francisco
- Responsible for building cross-team systems, as well as providing ongoing professional development of to improve quality and efficiency of services

### **Consultant**

Maya Gutierrez Consulting, January 2022 - January 2024

- Provided anti-bias education training to increase awareness of implicit bias to enhance work with diverse children and families
- Contributed to grant proposal application for funding through writing, editing and proofreading
- Supported Center Directors in analyzing data from community needs assessment to negotiate contract with funders
- Facilitated focus groups with East County families to support program staff with quality improvement assessment and planning utilizing the Standards of Quality for Family Strengthening and Support as a framework

### **Director, Contra Costa Early Childhood Programs**

Aspiranet, March 2020 – January 2022

- Oversight of three First 5 Family Resource Centers, Welcome Home Baby home visiting program and African American Fatherhood program.
- Established collaborative relationships and partnerships with multiple funders including First 5 Contra Costa, Community Services Bureau, Contra Costa Health Services and CalWORKs
- Successfully supported all program teams in transitioning to virtual delivery of services as well as leading teams to reimagine return to in-person/hybrid services.

### **Program Manager**

Aspiranet, Welcome Home Baby, August 2019 – March 2020

- Responsible for the countywide home visiting program comprising three funding sources
- Tasked with training direct service staff in various topics including attachment/attunement, reflective practice, ACES and ASQ administration.
- Creatively engaged team to take an active role in their professional development using Community Café Conversations approach.

### **Center Director**

Aspiranet, Monument First 5 Center, April 2015 – August 2019

- Led a diverse team of family support professionals to consistently meet and exceed program goals.
- Mentored and developed team members that have grown to other positions, including the current Center Director.
- Worked in collaboration with other managers and directors on numerous projects and often took the lead in providing training.

## EDUCATION

### **Teachers College, Columbia University**

Master of Arts in Human Development, May 2012

### **University of California, Santa Barbara**

Bachelor of Arts in Psychology, Minor in Education, June 2007

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EARLY CHILDHOOD LEADERSHIP PROFESSIONAL

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## ADDITIONAL SKILLS

- Fluent in Spanish
- Highly efficient and detail oriented
- Strong written and oral communication skills,
- Completed Facilitative Leadership training with the Interaction Institute for Social Change in Spring 2022
- Use of time management strategies and prioritization to balance work
- Proficient at Google Workspace, MS Office Suite, OneDrive, Zoom