



Contra Costa County
**Public Works
Department**

Warren Lai, Director
Deputy Directors
Stephen Kowalewski, Chief
Allison Knapp
Sarah Price
Carrie Ricci
Joe Yee

April 10, 2026

UPS Overnight: 1Z9703141390355606

Email: chandler@gaubexcavating.com

Gaub Trucking Corp.
Attn: Chandler Gaub
2415 San Ramon Valley Blvd, Suite 4-269
San Ramon CA94583

Re: Rodeo Creek Bank Erosion Repair Project
Project No.: 7532-6D9N04

Our office has reviewed the bid and Good Faith Effort documentation submitted by your firm on the above project. Based upon our review, we have determined that your firm's Good Faith Effort documentation does not comply with the requirements of the County's Outreach Program, as specified in Section 2-1.12 of the project specifications. We have identified the following deficiencies:

1. Your firm did not provide documentation that identified, listed and selected specific work items for the project to be performed by sub-bidders/subcontractors in an advertisement (Indicator #4) or written notice (Indicator#5). (Indicator #3, 0 out of 13 points)
2. Although your firm submitted a plan holder advertisement from the Builders Exchange of Santa Clara County, this does not satisfy the requirement under Section 2-1.12A(4), which states that the advertisement "may not be a plan holder advertisement provided by the publication." (Indicator #4, 0 out of 9 points).
3. The plan holder advertisement submitted by your firm did not include language regarding your firm's policy in assisting interested subcontractors obtaining bonds lines of credit and insurance (Indicator #4, 0 out of 9 points).
4. Your firm did not provide email notifications to subcontractors 10 calendar days prior to bid opening, as required. Notifications were sent only five days prior to bid opening (Indicator #5, 0 out of 10 points).
5. Your firm did not provide the required follow-up to the initial solicitation. Follow-up was to be made by phone to all firms that were notified by email, with a telephone log submitted to document the calls. (Indicator #6, 0 out of 10 points).

6. Your firm did not provide documentation of requests for assistance in recruiting subcontractors sent to outreach agencies at least 15 calendar days prior to bid opening (Indicator #8, 0 out of 10 points).

Based upon these deficiencies, we have determined that your firm has not documented an adequate Good Faith Effort to comply with the Outreach Program requirements, having achieved 48 points out of the 75 minimum required. Per the project specifications, compliance with the Outreach Program requirements is a condition of contract award and failure to comply may render a bid non-responsive (see Sections 2-1.12A(1) and (6).) Therefore, we plan to recommend that your firm's bid be rejected as non-responsive for failure to comply with the Outreach Program requirements and that the contract be awarded instead to the forth lowest bidder, W.R. Forde Associates, Inc., which has fully complied with these requirements, scoring 90 out of 100 GFE points and exceeding the 21% MSM goal.

Should your firm disagree with our determination, you may appeal it in writing to the Public Works Director at 255 Glacier Drive, Martinez, CA 94553 (see Section 2-1.12A(6)). Your firm's appeal must be received at that address no later than 5:00 p.m. on Wednesday, April 15, 2026, and must describe in detail all facts and arguments on which your firm relies.

It is anticipated that the contract will be awarded to the lowest responsive bidder, W.R. Forde Associates, Inc., who has complied with the requirements of the contract by the Board of Supervisors at its meeting on Tuesday, April 28, 2026, which begins at 9:00 a.m. If you wish, you may appear at the Board meeting to comment on this matter. Any comments to the Board will be limited to the facts and arguments set forth in your firm's appeal.

Sincerely,



Per

Adelina Huerta
Division Manager
Design/Construction Division

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Cc: D. Schmidt, County Counsel
W. Lai, Public Works Director
M. George, County Counsel
S. Kowalewski, Public Works
R. Sanders, Public Works
K. Dahl, Public Works