
DATE: April 15, 2026
TO: Youth Committee
FROM: Noramah Burch, Youth Program Manager
RE: **Contra Costa Community College District's Comprehensive Local Needs Assessment**

BIOGRAPHY OF SPEAKER



Drew Douglass, MPA, is the Senior Dean of Workforce and Economic Development for the Contra Costa Community College District. Drew is a driven leader in Workforce Development in the San Francisco Bay Area with over 25 years of experience in workforce development in non-profit, government, higher education, social enterprise, and consulting arenas. Drew has experience in grant writing, including research, narrative preparation, and budget development from multiple sources, including federal, state, county, city, foundation, and unrestricted funds. Drew was formerly honored as a Marano Fellow of the Aspen Institute's Sector Skills Academy. Throughout his decades of work, his singular career drive is to provide underserved populations to improved access to career

lattice opportunities to living wage employment opportunities. Drew believes that mentorship and work-based learning are transformative, as he himself is a product of an internship that ultimately led him to workforce development, which is what he was meant to do.

CURRENT SITUATION

The Contra Costa Community College District (4CD) is conducting its federally required Comprehensive Local Needs Assessment (CLNA) for the 2026–27 Perkins V cycle. As part of this process, 4CD is gathering input from regional partners to ensure that our career education programs remain aligned with local workforce priorities and the needs of job seekers in Contra Costa County. This brief overview will share the required CLNA stakeholder items and invite feedback from the Youth Committee to help inform districtwide planning.

For any questions, please contact Noramah Burch, Youth Program Manager at 925-655-3811 or email at nburch@ehsd.cccounty.us